# Finance



#### Who are we?

Finance exists to provide stewardship for all public funds to provide service to the community today and into the future:

- Property taxes
- Grants and Intergovernmental aid
- Utility revenues

#### Where are we now?

- Detailed accounting and auditing of City funds
- Provide multiple year financial planning and budgeting of revenues and expenditures
- Maintain financial records and reporting in alignment with requirements

#### Where are we now?

- Provide support for grant accounting and reporting
- Oversee debt management and capital financing
- Provide financial advice and support to other City departments

# Where are we going?

- Continue to enhance the budget and CIP processes
- Maintain and implement practices to promote financial sustainability
- Enhance our service to the organization and community

# Enhance the Budget and CIP

Budgeting makes our priorities a reality. Important to balance capital and operating needs with available resources.

# Promote Financial Stability

Practices including financial policies, internal controls and standard operating procedures work together to build a strong financial environment.

#### **Enhance our Service**

Committed to working alongside staff and the community to provide great experiences through customer service, training and technology.

# How will we get there?

Continue to enhance the budget and CIP processes:

- Continue to make improvements to the process and increase communication
- Support and advise departments through budget development
- Incorporate capital studies into financial planning

## How will we get there?

Maintain and implement practices to promote financial sustainability

- Lead the financial statement audit
- Review and update internal finance policies and procedures
- Continue finance related training for the organization

### How will we get there?

Enhance our service to the organization and community:

- Build relationships with departments and partners
- Review and evaluate ERP system replacement and other technology tools
- Continue to evaluate and implement positions identified in the organizational analysis

### Current challenges

- Additional state and federal grant opportunities, compliance and reporting require more time and resources
- Increasing numbers of software and systems require additional support
- Standardizing procedures takes time to implement

#### How will we use our resources?

- Accounting and audit
- Budget planning
- Records and reporting

#### 2025 Structure

The following positions will be integrated into the finance department:

- Grants Coordinator position proposed for 2025
- Financial Analyst position proposed for 2026