

WE CREATE GREAT EXPERIENCES FOR YOU SO YOU CAN DO THE SAME FOR OUR COMMUNITY

In the Burnsville Police Department, you are more than a badge number. We are parents, spouses, siblings, co-workers, partners and friends. You matter here and our organization invests in you so that you can be at your best. Our Total Rewards Benefits Package is designed to take care of you because you take care of our community. Our culture is one of family, and in Burnsville, wellbeing is more than checking a box.

Discover the Burnsville difference and discover the difference you can make.

HONOR COURAGE EXCELLENCE KNOWLEDGE INTEGRITY



BURNSVILLE POLICE

WORKING TOGETHER TO MAKE A DIFFERENCE THROUGH EXCELLENCE IN POLICING

Our Department

Chief of Police: Tanya Schwartz
Sworn Police Officers.....84
Civilian.....19

2023 Statistics

Calls for Service ...51,804
Total Arrests.....1,693
Traffic Violations5.379

Community Profile

Opportunities Abound with 19 Specialized Units

- Investigations
- K-9
- Crisis Intervention Team
- Drug Task Force
- EAG (SWAT)
- Hostage Negotiation Team
- Mobile Command Post

- Strike Team
- Domestic Abuse Response Team
- PEO (Crime Scene Team)
- Community Resource Officer
- School Resource Officer
- Behavioral Health Team
- Traffic Enforcement Team

- Honor Guard
- Use of Force Team
- Recruitment Team
- Peer Support Team
- Drone Team



Are you an experienced officer? Your experience is invaluable!

Ask us about pay/vacation equivalency and the potential for accelerated field training based on years of service.

Burnsville is also home to a full-time Fire/Paramedic Department including ambulance service.





Policy









TOTAL REWARDS – BENEFITS DESIGNED TO CARE FOR YOU

2024 Salary Range for New Officers: \$92,698 - \$115,611 annually*

*Additional pay incentive for those with a master's degree.

Taking Care of You When You Need It Most

- Twelve weeks paid parental leave for the birth or adoption of a child
- Up to four weeks **bereavement leave** and **caregiver leave** to take the time needed to grieve or care for a loved one
- Leave donation options so we can help care for each other during difficult times
- Long term employer-paid disability and optional short term disability coverage
- Employee assistance program

Focus on Wellness

Comprehensive Peer Support program, Wellness Coordinator and Fitness Room

Vacation, Sick Leave and Holidays

Burnsville offers vacation accrual equivalency for all new employees to recognize the professional expertise our employees bring to Burnsville. New employees receive a minimum of 96 hours vacation, sick leave is accured at the rate of eight (8) hours per month of continuous service and Burnsville recognizes 13 holidays for eligible employees. Forty hours of vacation is front-loaded to your account and available at the start of employment.

Going Beyond the Basics

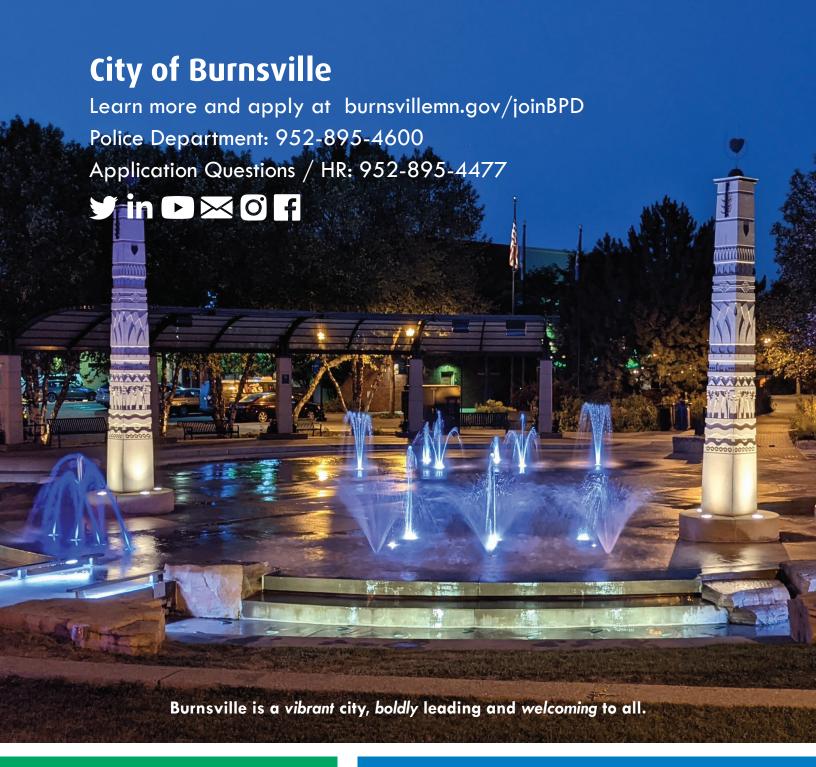
- Tuition reimbursement program
- Health Insurance: Two options for single coverage at 100% including HRA-VEBA
 Open plan and HSA Open, plus a variety of medical plans to choose from
- Employer contribution to HSA, HRA and VEBA plans of \$3,200 for single and \$5,120 for employee-plus and family coverage, deposited quarterly
- Employer paid single dental coverage at 100%
- Supplemental optional life insurance with a \$200,000 guarantee issue and optional dependent life insurance
- · Optional vision, hospital coverage, critical illness and accident insurance
- Flexible Spending Account for dependent care and certain health care expenses

Retirement

Burnsville employees automatically become members of the Public Employees Retirement Association (PERA) when you begin public service.

 Police and Fire employees contribute 11.8% of total salary to PERA and the City contributes 17.7%

Deferred compensation plans are also available to those interested through Mission Square and Minnesota State.



CONVENIENT ACCESS

Welcome to Burnsville! Located with convenient access to major roads including 35E, 35W and County Road 42, Burnsville offers the best of both worlds — a welcoming suburban atmosphere with an easy commute across the Twin Cities and via numerous public transportation options through Minnesota Valley Transit (MVTA) and Metro Transit.

OUR COMMUNITY

Our vibrant city offers a variety of housing options, unique retail, a foodie's haven of restaurants and numerous recreational amenities. There's plenty to explore, especially within our 76 parks spanning more than 1,750 acres including miles of trails and amenities such as an award-winning dog park, beaches, a splash pad and an inclusive playground that provide opportunity for recreation in every season. Burnsville is a GreenStep City and we are proud of our nationally-recognized sustainability initiatives.